

Communication

In Bufab communication is a tool for achieving our strategy and to strengthen confidence in Bufab. This policy governs all communication in Bufab. External communication regarding investors and capital markets is done by CEO, CFO and IR. External communication to our customers is managed by Marketing. Its main principles are the following:

- Communication is an important tool for achieving our business targets
- All internal and external communication in Bufab shall:
 - Support our strategy
 - Strengthen confidence in the Bufab AB
- Be accurate, timely, and relevant
- Be proactive, open, and clear
- Meet high expectations concerning Bufab's compliance with legislation, regulations and standards relating to communication activities
- We shall manage confidential information professionally
- Communication about a severe problem in Bufab shall be managed according to Bufab's Whistleblower Policy
- In the event of a crisis, our communication shall support the execution of the crisis plan for the subsidiary/subsidiaries involved
- For communication tools used we refer to the Communication handbook
- For internal signing documents we use Docusign as the approved tool
- Corporate language used is English.
- For managing NDA's, customer contracts and guidelines on data security and privacy we refer to the GDPR Policy.
- All employees shall be familiar with the responsibilities in Bufab for communication with various target groups



Erik Lundén, CEO Bufab Group



Martijn van Daal, Global HR Business
Partner & Communication Director