

# ENVIRONMENTAL POLICY



Apex is a trading and manufacturing company that offers full-service solutions for sourcing, quality assurance and logistics of fasteners. Apex has a diversified customer base in many countries and sectors within the manufacturing industry. Environmental sustainability is often an area too big for our customers to manage. Fasteners are sourced in high quantity and high variability in suppliers.

Our environmental policy shows the commitments of the Apex Group to contribute to a sustainable society through our direct and indirect impacts, supported by our long-term sustainability efforts. We encourage other to match or exceed our efforts to improve their environmental performance.

## Goal

Optimize our energy consumption and reduce our environmental influence in terms of waste and direct greenhouse gasses for example by using and promoting environmentally friendly technologies. We measure our scope 1 and scope 2 emissions throughout all operations so we can aim our improvement projects to where they have the most effective result.

### *Targets*

- By 2030, Apex shall produce and/or procure 100% of its energy from renewable sources resulting in zero scope 1 and scope 2 emissions in 2030.
- To achieve 90% material recycling rate (excluding hazardous waste) with 0% of waste going to landfill by 2030.
- Reduce total waste 20% by 2030.

## Goal

Offer safe products, that do not contain harmful additives or alloys, to all of our customers.

### *Targets*

- Comply with rules and legislations like the REACH legislations and the RoHS Directive.

## Goal

Digitalize our processes to reduce print-outs and hard copies.

### *Targets*

- Decrease our stationary costs with 75% until 2026.