

## ENVIRONMENTAL POLICY



Apex is a trading and manufacturing company that offers full-service solutions for sourcing, quality assurance and logistics of fasteners. Apex has a diversified customer base in many countries and sectors within the manufacturing industry. Environmental sustainability is often an area too big for our customers to manage. Fasteners are sourced in high quantity and high variability in suppliers.

Our environmental policy shows the commitments of the Apex Group to contribute to a sustainable society through our direct and indirect impacts, supported by our long-term sustainability efforts. We encourage other to match or exceed our efforts to improve their environmental performance.

We are committed to:

- By 2030, Apex shall produce and/or procure 100% of its energy from renewable sources resulting in zero scope 1 and scope 2 emissions in 2030.
- By 2031, Apex shall reduce its scope 3 carbon emission intensity with 55%
- To achieve 90% material recycling rate (excluding hazardous waste) with 0% of waste going to landfill by 2030.
- Reduce total waste 20% by 2030.
- Strive to increase our material efficiency through circular initiatives.
- We fulfil rules and legislation everywhere we operate.
- Comply with REACH legislation and the RoHS Directive.
- Be transparent and report on material environmental impacts.

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Managing Director

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