## **BUFAB GROUP POLICY**

## Sustainable Procurement

As a trading company, procurement lies at the core of our business. We recognize that improving our procurement performance is an ongoing process and that our suppliers, both large and small, are important partners in our journey to improve our social, environmental, and ethical performance we drive this through our Sustainable Supplier Engagement Program. In addition, we aim to reduce the total cost of ownership of our parts, ensure a supply chain without any disruptions and impose strict rules in terms of due diligence according to EU Deforestation Regulation (EUDR). By utilizing a risk-based approach we evaluate our supply chain so we can optimize our improvement efforts to reach the largest effect. We encourage our suppliers to adopt practices that minimize their environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate. This policy applies to all procurement operations carried out in all of Bufab's subsidiaries. We uphold a zero-tolerance policy against child labor in accordance with ILO conventions and are committed to eliminating all forms of forced and compulsory labor.

## Procurement and Use of Wood & Rubber

- Ensure all wood and rubber materials are sourced from suppliers that adhere to sustainable practices.
- Certify that all wood used is from forests certified by the Forest Stewardship Council (FSC) or an equivalent organization.
- Guarantee that all rubber used meets the criteria set by the Global Platform for Sustainable Natural Rubber (GPSNR).
- Provide precise geographical information on the farmland where the commodities were produced

## Goals to the policy & sustainability targets:

- All our approved (A, B, C) suppliers must sign our Supplier Code of Conduct.
- A sustainability audit will be performed on 80% of supplier spend by 2026.
- 100% of our suppliers will be evaluated and screened for conflict minerals.
- Zero high-risk smelters and a 100% response rate.
- 100% compliance with REACH legislation and the RoHS Directive.
- 70% of our spend will be in the Sustainable Supplier Engagement Program by 2025.
- Zero safety-related incidents or claims.
- Regularly review and audit the supply chain to ensure compliance with sustainability standards.

Erik Lundén, CEO Bufab Group

Carina Lööf, Group Sustainability &

Sourcing Director